

## **Our training is highly regarded. Previous delegates have commented:**

*“Brilliant training, interesting, involved and delivered in an excellent manner. ALL People working with families should access this training. The course is relaxed, inviting and at a level anyone can understand. The best training course I’ve been on in AGES!!”... Family Support Worker.*

*“Each time I go away feeling I have learnt so much. I feel very strongly that every adult in every workplace should have this training. It is such an eye opener and so thought provoking” .....Children’s Centre Manager.*

*“I can honestly comment that this is the best training I have ever done. Each module was as good as the last and I have gained so much knowledge and understanding on this subject which I often have to deal with and because of this course now feel more confident in dealing with” ..... Children’s Centre Support Worker.*

*“The best DV course I have attended, Very informative” ..... Social Worker*

*“I have enjoyed the day and learnt so much in such a short space of time” .....Housing Officer*

*“Over the past 25 years I have attended literally hundreds of seminars—few if any have impacted upon me in the way this session has.” ..... Community Warden.*

*“It has been one of the best short courses I have attended” .....Social Worker.*

*“As per usual an excellent day of training. Well structured with plenty of time to reflect and discuss issues. Two excellent presenters. Many thanks to both. This will now be mandatory training for all of my staff” .....IISAM Programme Manager.*

*“An excellent training day, very different style of training that worked extremely well. The course all in all was fantastic and well thought out, it has definitely raised my awareness” .... Social Care and Inclusion Administrator*

*“Another excellent training day” ...Probation Officer.*

*“ I feel reassured we have this excellent support in Walsall—Well done” ....Nursery Nurse.*

*“Most effective training I have experienced with an equal balance of talk/role play etc.”...Family Support Co-ordinator.*

### **For further information please contact:**

**Walsall Domestic Violence Forum**  
**Sneyd Hall Road**  
**Bloxwich**  
**WS3 2NP**  
**01922 406767**  
**www.wdvh.co.uk**  
**Rogerss@walsall.gov.uk**



# **Walsall Domestic Violence Forum**

## **CPD Accredited Training Programme**

Walsall Domestic Violence Forum has been delivering multi-agency training in the Borough of Walsall since 1999, due to the success of our training we are pleased to be able to offer the programme across the West Midlands



**Walsall Domestic Violence Forum**  
**01922 406767**

# 1

## Domestic Abuse Awareness

A full day designed to give a broad understanding of Domestic Abuse. Course participants will gain an insight into:

- What exactly is Domestic Abuse? - Exploration of the myths and stereo-types.
- Actual FACTS and Statistics.
- How Domestic Abuse impacts upon health.
- The Police perspective.
- Safety planning for sufferers.

<b>Module 1</b>	
<b>Domestic Abuse Awareness</b>	
Thursday 5th January 2012	Friday 2nd March 2012
Wednesday 25th January 2012	Monday 19th March 2012
Tuesday 21st February 2012	

# 2

## Domestic Abuse and Child Protection

In response to the many requests for further training in more specialist areas we have worked with Walsall Local Safeguarding Children Board, to develop a specific programme to address this important aspect. This training includes

- Abuse of children
- Responsibilities and Referral
- How children are drawn in

<b>Module 2</b>	
<b>Domestic Abuse &amp; Child Protection</b>	
Wednesday 11th January 2012	Monday 5th March 2012
Friday 27th January 2012	Tuesday 20th March 2012
Thursday 23rd February 2012	

## 5. Taking action works

- Taking action is a good investment and will help you to retain skilled and experienced staff
- Staff will feel safe and supported—increasing their commitment to you as their employer
- You can reduce sickness absence, save money and save lives
- Reduce the negative impact it has on productivity, performance and morale
- Retain experienced staff who may otherwise be forced to leave
- Preserve your reputation as a caring employer.
- Meet health & safety legislation

For information on the cost and availability of this training please call Tina on 01922 406767

To book your place on any of the above courses please complete and return the tear off strip below to WDVF, Sneyd Hall Road Bloxwich, Walsall, WS3 2NP, call Tina on 01922 406767 or email [rogerss@walsall.gov.uk](mailto:rogerss@walsall.gov.uk)



Name \_\_\_\_\_ Position Held \_\_\_\_\_

Name of Company \_\_\_\_\_ Contact No \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

Please send an invoice to \_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

**All courses should be paid for in full prior to attendance at training.**

# Domestic Abuse and the Workplace

This training is particularly suitable for:

- Company Directors and Managers
- Supervisors and Team Leaders
- Human Resources personnel
- Trade Union Representatives

## 5 REASONS WHY EMPLOYERS SHOULD TAKE ACTION

- 1. Many employees are affected by Domestic Abuse**

  - 1 in 4 women will experience domestic abuse in their lifetime
  - 75% of domestic abuse victims are targeted at work
  - Domestic abuse costs the economy £2.7 billion every year
  - More than 20% of employed women take time off work because of domestic violence
  - 2% lose their jobs as a direct result of the abuse.
- 2. Domestic abuse impacts on productivity and performance**

  - 56% of abused women arrive late for work at least five times a month
  - 28% leave early at least five times a month
  - 53% miss at least three days of work a month
- 3. Domestic abuse is a health & safety concern. It is also a human rights and equality issue.**

  - Domestic abuse denies victims the most fundamental of human rights
  - The scale and impact is so significant that all public authorities can consider action under the Gender Equality Duty
  - Employers have a duty of care under Health & Safety legislation
- 4. You can make a difference**

  - A domestic abuse workplace policy will provide guidance and support
  - Training will allow staff to fully understand domestic abuse
  - A domestic abuse workplace campaign will raise awareness and tackle behaviour and attitudes

## 3

### Supporting Victims

This course has been designed to show best practice in supporting victims of domestic abuse. Course participants will gain insight into:

- Understanding the difficulties people face when speaking out about domestic abuse
- Empowering victims to make informed choices
- Helping victims to recognise their vulnerabilities

<b>Module 3</b>	
<b>Supporting Victims</b>	
Friday 13th January 2012	Wednesday 14th March 2012
Thursday 2nd February 2012	Friday 30th March 2012
Tuesday 28th February 2012	

## 4

### Safeguarding Vulnerable Adults

This course has been designed in conjunction with Walsall Safeguarding Adults Board and addresses specific issues required to be considered by those working with vulnerable adults. This training includes:

- Who is a vulnerable adult?
- Indicators of abuse
- Responsibilities and Referral

Although this particular course was designed as a 'stand alone' module, many participants have gone on to complete the Domestic Violence Awareness module and have stated that they feel they would have benefited from completing this prior to the Adult Protection module.

<b>Module 4</b>	
<b>Adult Protection</b>	
Thursday 9th February 2012	

# 5

## Working With Men

This course has been developed to explore working with men in three key areas:

- Working with men who present as victims of abuse.
- Working with men who present as perpetrators of abuse.
- Referral pathways.

<b>Module 5</b> <b>Working With Men</b>	
Wednesday 18th January 2012	Tuesday 13th March 2012
Friday 10th February 2012	Thursday 29th March 2012

# 6

## Risk Assessment in Domestic Abuse

This module has been developed to assist practitioners in carrying out informed risk assessments of victim, child and perpetrators in domestic abuse cases.

This training includes:-

- Assessing the risk posed to a victim.
- Assessing the risk posed to children.
- Assessing the risk posed by a perpetrator.
- What is MARAC?
- How to make an appropriate referral to MARAC

<b>Module 6</b> <b>Risk Assessment in Domestic Abuse</b>	
Thursday 19th January 2012	Friday 9th March 2012
Wednesday 1st February 2012	Thursday 22nd March 2012

## **Booking Form**

The cost of each of these 6 modules: **£40 per person** (Due to the current financial climate we are freezing the cost of training at just £40 per person (per module))

To book your place on any of the courses complete and return the tear off strip below to WDVF, Sneyd Hall Road Bloxwich, Walsall, WS3 2NP, by telephone on 01922 406767, online at [www.wdvw.co.uk](http://www.wdvw.co.uk) or by email [Rogerss@walsall.gov.uk](mailto:Rogerss@walsall.gov.uk)



Name \_\_\_\_\_ Phone No \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

**Dates Required:** DA Awareness \_\_\_\_\_ DA & Child Protection \_\_\_\_\_

Supporting Victims \_\_\_\_\_ Safeguarding Adults \_\_\_\_\_

Working With Men \_\_\_\_\_ Risk Assessment in Domestic Abuse \_\_\_\_\_

I have enclosed a cheque made payable to Walsall Domestic Violence Forum

Ltd in the amount of £ \_\_\_\_\_

Please send an invoice to \_\_\_\_\_

\_\_\_\_\_ Post Code \_\_\_\_\_

**All courses should be paid for in full prior to attendance at training.**

Admin Only

Booked by

Invoice